

Lomond Capital

SIZE
300 - 500 employees

SECTOR
Property

THE CHALLENGE

Thornley Groves Estate Agents, a progressive property and related services business part of the Lomond Capital Group is a fast-growing organisation and was being held back by manual HR systems.

As part of a wider property group, Thornley Groves were tasked to find a HR solution that was easy to access, secure, robust, simple to use and most of all adaptable to their growing needs and wider business requirements.

THE SOLUTION

Natural HR worked with the wider management team and a focussed project group at Thornley Groves including the executive PA (who was formerly responsible for manually collating and scanning personal data)

We reviewed their needs, their business and the wider Lomond Capital group; what they wanted from a HR system, asked questions about future requirements and any legislative requirements they needed to adhere to working within property and conveyancing.

After an in-depth consultation and tendering period, Natural HR's enterprise system was chosen in September 2013 and has been developed further as the organisation has grown.

THE RESULT

After a successful integration period, the team at Thornley Groves (now part of the Lomond Capital group) are so impressed with the easy to use functionality and automation of workflows they can't imagine life without it.

In addition to centralising all employee data, automating laborious employee tasks such as right to work documentation, the Lomond Group can now react quickly to employee / team issues with 'at a glance' data to ensure all teams are operating at full capacity and are not affected by inadequately staffed offices.

The Lomond Group can now easily identify issues, prepare and plan their people management across the group.

The group now use all aspects of the Enterprise system; managing all employee data, tracking holidays, personal data, creating reports including the Bradford Factor report (a tool to track absenteeism), and also use the company asset functionality to manage which employees are given what assets including laptops and smartphones.

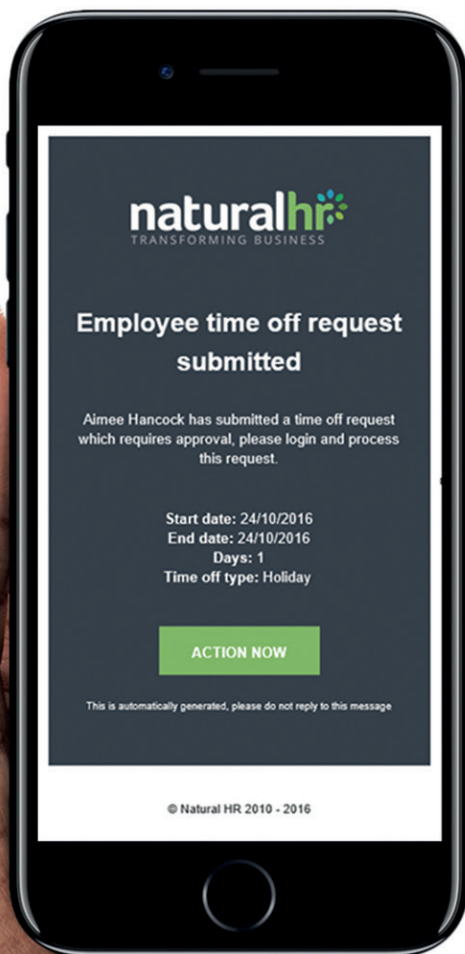
"Natural HR is the only HR software we use. We are extremely pleased with it's functionality & the easy flow of data. I can't imagine life without it!"

KELLY-MARIE ODY, OPERATIONS
Lomond Capital

Natural HR, a secure web based HR system developed by HR professionals for HR professionals.

A purposely designed and developed, easy to use comprehensive HR management system, featuring intelligent analytics and time saving reports providing HR professionals with information and business insights to empower them to make the right decisions for their company and their people.

WHY CHOOSE NATURAL HR?



- ✓ Designed by HR Professionals for HR Professionals.
- ✓ Easy to use and easy to manage – get the information you want when you need it, wherever you are.
- ✓ Your data is secure and backed up so you don't have to worry about it.
- ✓ Industry leading functionality from hire to retire, time and attendance to recruitment, performance and expenses and much more.
- ✓ World class support – we respond in less than an hour, giving you peace of mind whenever you need with over 98% customer satisfaction.

naturalhr

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